

ON THE MOVE

Executive, Management and Board Changes in Canada's Mining Sector



SPONSORED BY

ERIK BUCKLAND

Senior Client Director
Global Mining Recruitment



M: +1 416.854.8468
E: erik.buckland@lincolnstrategic.com
W: www.lincolnstrategic.com



■ TOP MOVES

-pg 1 -

■ MANAGEMENT CHANGES

-pg 2 -

■ BOARD ANNOUNCEMENTS

-pg 3 -

TOP MOVES IN THIS ISSUE



Jaimie Donovan

Jaimie Donovan has been named a director of **Dundee Precious Metals**. Donovan has over 20 years of experience as a mining engineer, and has held roles in operations, technical services and corporate development. She previously served as the head of growth and evaluations for **Barrick Gold** in North America and held the role of VP of evaluations for the gold major. She also served as a principal and head of evaluations for **Waterton Global Resource Management**.



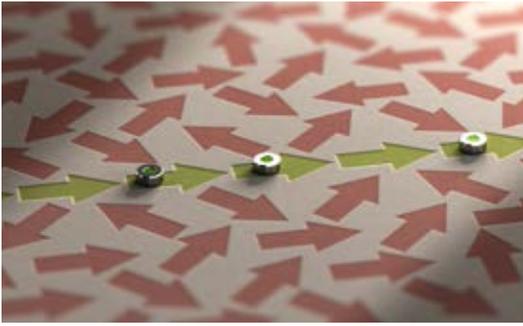
Daniel Chandler

The board of the **Nickel Institute** has elected **Daniel Chandler**, commodity manager for diversified miner **South32 Marketing**, as chairperson. Chandler has been working with the Nickel Institute for almost 10 years. The institute is a global association of the leading primary nickel producers and aims to promote and support the use of nickel. Prior to South32, Chandler held various roles with **BHP Billiton**.



Michael Carew

Michael (Mick) Carew has been appointed VP of corporate and strategic development with **Talisker Resources**. Carew joins Talisker following seven years as a senior mining analyst with **Haywood Securities**. Carew holds a PhD in economic geology and has held exploration roles with **BHP**, **Ivanhoe** and **Mount Isa Mines**, among others.



MANAGEMENT CHANGES

» **Simon Houle** is now the chief geologist for **Azimuth Exploration**; **Francois Gagnon** has been promoted to the role of project manager.

» **Trevor Perkins** is now exploration manager for **Azincourt Energy**.

» **Ian Harris** has been named VP of engineering with **Benchmark Metals**.

» **Eugene Flood** is now a technical advisor to **Blue Star Gold**.

» **Mickey Goldstein** is now the CFO of **BMEC Gold**, and succeeds **Leon Ho**.

» **Canada Nickel** has named **Pierre-Philippe Dupont** VP of sustainability and **Wendy Kaufman** as CFO. The company has also nominated three independent, non-executive directors: **Kulvir Gill**, **Jen Morais** and **Francisca Quinn**.

» **Tom Devlin**, the CFO of **Canada Silver Cobalt Works** and **Granada Gold**, has passed away.

» The board of **California Gold Mining** has terminated **Vishal Gupta** as the company's president and CEO. **Larry Phillips**, a director of the company, has been appointed interim president and CEO. The board has also appointed **Scott Rasenberg** as chair, replacing **Pat Cronin**. Gupta and Cronin remain directors.

» **Wesley Keats** has joined **Canadian GoldCamps** as a technical advisor.

» As part of the transaction to acquire the interests of **Empire Metals** in the Bolnisi gold and copper project in the Republic of Georgia, **Candelaria Mining** plans to appoint **Mike Struthers** as CEO and

to the board. **Neil O'Brien** will also join the board. The appointments are subject to the closing of the transaction, which is expected on Dec. 7.

» **Daniel Dominguez** is now the CFO of **Compania de Minas Buenaventura**, Peru's largest publicly traded precious metals mining company.

» **Christopher Huggins** has joined **Crest Resources** as VP of capital markets.

» **Alex Tong** has been named CFO of **Cross River Ventures**. Tong replaces **John Fraser**, who has been managing CFO duties in addition to his role as president.

» **Munish Sharma** has been named senior engineer, lithium process, with **E3 Metals**.

» **Paul Keller** has joined **Excellon Resources** as COO. **Alfred Colas** is now CFO, following **Anna Ladd-Kruger's** resignation. Ladd-Kruger has joined the company's board.

» **William Sheriff** and **Larry Short** have joined the board of **Exploits Discovery**, with **Gary Lewis** joining the advisory board. **Ian Herbranson** has been named VP of exploration. **Justin Bourassa** has stepped down from the board but remains CFO.

» **David Smalley** has succeeded **John Harper** as chairman of **Fabled Silver** (previously **Fabled Copper**). **Alnesh Mohan** is now the company's CFO, following **Rodney Reum's** resignation. **John Kowalchuk**, previously VP of exploration, has also left the company.

» **Patrick Soares**, **Foran Mining's** president, CEO and director has retired. Executive chairman **Darren Morcombe**

has assumed the role of interim CEO. Soares will remain on Foran's technical committee.

» **Bassam Moubarak** is now the CFO of **Freeman Gold** and has been appointed to board. **Paul Matysek** has been named a strategic advisor.

» **Lindsay Craig** has been appointed exploration manager for **Gold Bull Resources**.

» **Bent Olsvig Jensen** has been appointed managing director of Hudson Greenland, which is part of **Hudson Resources**. **Hudson Greenland** holds the exploitation licence for the White Mountain anorthosite mine in Greenland.

» **Stanton Rideout** is now the CFO and executive VP of **Hycroft Mining**. **Mike Eiselein** has been appointed VP and general manager of the Hycroft mine.

» **John Wenger** is now the CFO of **Inflection Resources**.

» **Gregory Duras** has been named CFO of **International Consolidated Uranium**.

» **Matthieu Lapointe** is now the VP of exploration with **Labrador Gold**.

» **McEwen Mining** has appointed **Anna Ladd-Kruger** as CFO.

» **Saurabh Handa** has been appointed CFO of **Metalla Royalty & Streaming**.

» **Norm Pitcher**, the CEO of **Mirasol Resources**, has resigned. Pitcher will remain CEO until a successor is appointed, or Feb. 1, 2021. Mirasol's chair, **Patrick Evans**, will act as interim CEO following Pitcher's departure, until a successor is found.

» **Jason Macintosh** has been named CFO of **Moneta Porcupine Mines**.

» **Stuart Ross** has been named CEO and a director of **New Energy Metals**. Ross replaces **Cesar Lopez**, who previously served as the company's president, CEO and as a director.

» **Stuart Harshaw** is now the president, CEO and a director of **Nickel Creek Platinum**.

» **Sam Lee** has been named president and CEO of **Northisle Copper and Gold**, following **John McClintock's** resignation. McClintock will continue with the company as VP exploration.

» **Cheryl Stein** has joined **Oberon Capital** as VP of business development. Oberon arranges flow-through financings and arranges for the subscription, donation and sale of flow-through shares to institutional investors globally.

» **John Sanders** is now the COO and a director of **Pasofino Gold**. **Ian Stalker** has been named president and CEO for Africa and **Steven Dunn** is now CEO of North America. **Christian Scovenna** has resigned as a director.

» **Elissa Brown** has resigned as CFO of **Perseus Mining**; **Lee-Anne de Bruin** has succeeded her.

» **Pretium Resources** has announced that **Tom Yip**, executive VP and CFO, has stepped down as CFO. **Matthew Quinlan**, previously VP of finance, is now CFO. In addition, **Kenneth McNaughton**, Pretium's VP and chief exploration officer, has retired.



BOARD ANNOUNCEMENTS

» **Bradley Dixon** has joined the board of **Bam Bam Resources**.

» **Jeffrey Couch** has joined the board of **Caldas Gold**.

» **Patrick Moryoussef** and **Yves Rougerie** have been appointed to the board of **Canadian Metals**.

» **John McGloin** is now a director of **Cornish Metals**.

» **David McCue** has stepped down from the board of **Cyon Exploration**.

» **Warner Uhl** is now on the advisory board of **Engold Mines**.

» **Rajesh Sharma** is now a director of **Fancamp Exploration**.

» **Jonathan Challis** has joined the board of **District Metals**, replacing **Anna Ladd-Kruger**, who will continue as a strategic advisor.

» **Ciro Cucciniello** and **Marc-André Lavoie** have joined the board of **Fokus Mining**. **Pascal Germain** has stepped down as a director.

» **Melinda Lee** and **Robert Shaw** have joined the board of **Fortune Bay**.

» **Monica De Greiff** has stepped down from the board of **Gran Colombia Gold**.

» **Ernie Eves** is now a director of **Hemlo Explorers**. Eves is the former Premier of Ontario.

» **Steve Higgins** has been elected chairman of the **International Copper Association (ICA)** for a two-year term. Higgins is also a senior VP and chief administrative officer for **Freeport-McMoRan**; he replaces **Ivan Arriagada**, group CEO of Antofagasta, as chair.

» **Melinda Hsu** is now on the board of **Jaxon Mining**.

» **Carolyn Clark Loder** is now a director of **K2 Gold**.

» **Medallion Resources** has announced board changes following its AGM: **Mark Saxon**, **Don Lay**, **Rod McKeen**, **David Shaw** and **Andrew Morden** were elected as directors. Former chairman

David Haber did not stand for re-election. The directors elected **Rod McKeen** as chairman.

» **Dana Prince** has resigned from the board of **Mirasol Resources**.

» **Jean Des Rivières** has been appointed to the board of **Montero Mining and Exploration**.

» **Marc Enright-Morin** has joined the board of **New Energy Metals**, following **Kelly Earle's** resignation.

» **Jeet Basi** has been named a director of **Norra Metals**. **Doug Flegg** has joined the company's advisory board.

» **Laurent Mathiot** has stepped down from the board of **Orea Mining**.

» **Nick Rowley** is now a director of **Oro X Mining**, replacing **Jeff Dare**. **Paul Matysek** is now lead advisor to the company.

» **Chris Grainger** has joined the board of **Outcrop Gold**.

» **Joseph Mullin** has been named to the board of **Pure Energy Minerals**.

» **Peter Hardie** is now a director of **Ridgeline Minerals**.

» **Bryan Slusarchuk** has resigned as a director of **Southern Empire Resources**.

» **Craig Parry** and **Christian Kargl-Simard** are now on the board of **Surge Copper**.

» **Andrew Cheatle** has joined the board of **Tanzanian Gold**.

» **Temas Resources** has announced that **Rory Kutluoglu** will be joining its board. Kutluoglu was exploration manager for **Kaminak Gold** between 2012 and 2015.

» **Neil Gregson** has been named a director of **Uranium Royalty**.

MANAGEMENT CHANGES, continued from page 2

» **Kerry Sparkes** is now the executive VP of exploration with **Prime Mining**, replacing **Greg Liller** who has stepped down as COO but remains a technical advisor. **Bruce Kienlen** has also stepped down as VP of exploration, but will continue as manager of data and other technical areas. In addition, **Mario Castellanos** has been appointed project manager.

» **Kenneth Balleweg** is now the VP exploration for **Pucara Gold**.

» **Aaron Stone** has been named VP of exploration with **QcX Gold**.

» **Robert Boisjoli** is now the CFO and corporate secretary of **Quebec Precious Metals**; he succeeds **Nathalie Laurin**.

» **Richard Penn** has resigned from his post as CEO and a director of **Rain City Resources**. **Christopher Reynolds** has been appointed CEO and president.

» **Cesar Gonzalez** has been named CEO and **Bryan McKenzie** CFO of **Sailfish Royalty**. **Akiba Leisman** is now director and executive chairman.

» **Peter Pollard** is now a director and chief geologist with **Sentinel Resources**. **Danny Marcos** has been named exploration manager.

» **Maria Jose Salum** is now chief sustainability officer with **Sigma Lithium**. **Maryse Belanger** has resigned as vice-chairman. **Ana Cabral Gardner** was appointed as co-chairman of the board, joining **Calvyn Gardner**, who has also become co-chairman.

» **Ray Mah** has been appointed project director for **Spanish Mountain Gold**.

» **Laurie Thomas** has joined **Standard Uranium** as VP of investor relations.

» Following the announcement of a reverse takeover with

Grafoid, **Stria Lithium** has announced that **Gary Economo** has resigned as president and CEO of Stria. **Jeffrey York**, chairman of Stria, will act as interim CEO and president until the close of the transaction. **Economo** and **Lindsay Weatherdon** have also stepped down as directors.

» **Carsten Ringler** is now head of investor relations and communications for **Tudor Gold**. **Catalin Kilofliski** has resigned as director corporate development and communication.

» **Vizsla Resources** has appointed **Veljko Brcic** to the role of VP of corporate development.

» **Zenith Exploration** has announced that **Barry Hartley** has resigned as director and CFO and **Brent Hahn** has stepped as CEO. **Mohammad Shaygan** has been appointed to the board and as CEO, and **Jesse Hahn** has been appointed interim CFO.