

ON THE MOVE

Executive, Management and Board Changes in Canada's Mining Sector



**LINCOLN
STRATEGIC
INTERNATIONAL**

SPONSORED BY

ERIK BUCKLAND
Senior Client Director
Global Mining Recruitment

M: +1 416.854.8468
E: erik.buckland@lincolnstrategic.com
W: www.lincolnstrategic.com



■ **TOP MOVES**
-pg 1 -

■ **MANAGEMENT CHANGES**
-pg 2 -

■ **BOARD ANNOUNCEMENTS**
-pg 3 -

TOP MOVES IN THIS ISSUE



**Jeremy
Langford**

Jeremy Langford is now the COO of **Artemis Gold**. He was most recently COO of gold producer **Centamin** and prior to that served as the COO and executive VP of construction and technical services for **Endeavour Mining**. Langford started his career as an engineer with the Royal Australian Navy and has 15 years of experience with operations management and asset development.



**Steve
Reid**

Steve Reid has been appointed board chair for **Eldorado Gold**, replacing **George Albino**, who will remain a director. Reid has been a director of the company since May 2013. He has over 40 years of mineral resource industry experience and served as executive VP and COO of Goldcorp between 2007 and 2012. In addition, Reid spent 13 years with Placer Dome in corporate, mine management and operating roles, and is currently on the boards of SSR Mining and Gold Fields.



**Cathy
Bennett**

Cathy Bennett has joined the board of **Marathon Gold**. Bennett has over 35 years of experience in the mining, government, energy, manufacturing and technology sectors. She was a member of the Newfoundland and Labrador House of Assembly between 2014 and 2018, serving as finance minister, president of the Treasury Board and minister for the Status of Women. Bennett is currently on the boards of the Business Development Bank of Canada and Kraken Robotics, among others.

global
MINING
symposium

FEB. 23-24

presented by
THE NORTHERN MINER

GLOBAL MINING NEWS - SINCE 1915

REGISTER

careermine

POST A JOB

**ATTRACT TOP
TALENT ON MINING'S
BIGGEST JOB BOARD**

WWW.EMPLOYERS.CAREERMINE.COM



MANAGEMENT CHANGES

» **Gerrie van der Westhuizen** has been appointed VP of finance for **Artemis Gold**.

» **Terrylene Penstock** has been named CFO of **AsiaBaseMetals**. Penstock is a director of the company.

» **Max Missiouk** has been appointed CFO of **Black Mountain Gold USA** and **Brian Morrison** has been appointed corporate secretary. **Luke Norman** is now a director of the company.

» **Darren Lindsay** has been named VP of exploration with **Blue Star Gold**.

» **Martin Nicoletti** has joined **Bullion Gold** as CFO.

» **David Wiens** is now the CFO and corporate secretary of **Bunker Hill Mining**, taking over from **Wayne Parsons**.

» **Kevin Tomlinson** has been named president, CEO and a director of **C3 Metals**. **Alec Rowlands** has joined the company as VP of investor relations. **Stephen Hughes** has returned following an illness and will continue as VP of exploration and a director.

» **Chris Pennimpede** has joined the advisory board of **Cache Exploration**.

» **Tyler Rice** has resigned as president of **Cassiar Gold**; **Marco Roque**, CEO of Cassiar, has taken over as president.

» Following the acquisition of **Alderley Gold**, **Chesapeake Gold** has named **Alan Pangbourne** as CEO and a director; **Randy Buffington** has also joined the board. **Taje Dhatt** has been appointed

VP, corporate strategy and development. **Randy Reifel** will continue as president and chairman of **Chesapeake's** board. **Gerald Sneddon** and **Greg Smith** have stepped down from the board, and **Sneddon** has also resigned as executive VP of operations. **Derek Green** and **Doug Flegg** have been appointed to the board.

» **Hein Raat** has been named country manager of Sweden for **District Metals**.

» **John Pantazopoulos** is now the CFO of **E3 Metals**.

» **Brock Gill** will join **Eldorado Gold** as senior VP, projects and transformation, in March.

» **Ero Copper** has announced two executive promotions.

» **Anthea Bath**, previously VP of technical services, has been named COO and **Makko DeFilippo**, previously VP of corporate development, is now president.

» **FireFox Gold** has announced additions to its exploration team in Finland. **Sven Honig** is now general manager of exploration, and **Mikko Nenonen** has been named exploration manager.

» **Fission Uranium** has named **Gary Haywood** as VP project development.

» **Gambier Gold** has named **Michael Burns** as VP of exploration.

» The board of **Gold Fields** named **Chris Griffith** as the CEO designate and executive director. Griffith will succeed **Nick Holland** on Apr. 1.

» **Gold Standard Ventures** has appointed three senior executives to help advance the South Railroad Project. **Lawrence Radford** has been named COO, **Jordan Neeser** will start as CFO in March and **Michael McDonald** has been named VP of corporate development and IR. The company also announced the departures of CFO **Michael Waldkirch**, VP, general counsel and corporate secretary **Glenn Kumoi** and manager of corporate development **William Gehlen**.

» **Honza Catchpole** is now VP of exploration for **GR Silver Mining**.

» **Lindsay Hall** is retiring from the senior VP and CFO role with **Hecla Mining** in March. **Russell Lawlar** has been appointed senior VP, CFO and treasurer, effective Mar. 1. Lawlar has been treasurer since 2017.

» **Chad Williams**, chair of **Honey Badger Exploration**, has been appointed interim CEO replacing **Ed Baer**.

» **Donna McLean** is now the CFO of **Honey Badger Silver**.

» **Jack Henris** has been appointed executive VP and COO of **Hycroft Mining**; **James Berry** has joined as VP of exploration and geology.

» **Alan Sexton** has been named VP of exploration for **LaSalle Exploration**; **Laurent Eustache** has been appointed to the board.

» **Libero Copper & Gold** has appointed **Ian Harris** as president and CEO; **Ernest**

Mast has joined the board.

» **Thomas Mumford** will manage Canadian exploration. **Colin Sutherland** is now the CFO of **Magna Gold**.

» **Jill Neff** has joined **MAG Silver** as corporate secretary. **James Engdahl** is now the CEO of **MAS Gold**, replacing **Ronald Netolitzky**. Netolitzky will continue as a consultant to the company and as chairman and director.

» **Timothy Heenan** has been promoted to VP of exploration with **Mirasol Resources**. **Jonathan Fung** has been named CFO of **Nevada Sunrise Gold**.

» **Arvin Ramos** is now the CFO of **Northern Sphere Mining** following **Monique Delorme's** resignation.

» **David Torralbo** has been appointed chief legal officer and corporate secretary of **Nouveau Monde Graphite**.

» **Marco Guidi** has resigned from the CFO role with **Ophir Gold**. **Jessica Whitton** has been named corporate secretary.

» **Daniel Pace** is now VP of exploration for **Orogen Royalties**; Pace takes over from **Dave Groves**.

» **Benoit Brunet**, VP, finance and CFO and corporate secretary of **Osisko Development**, has accepted a role with the **Caisse de dépôt et placement du Québec** (CDPQ).

» **P2 Gold** has named **Michelle Romero** as executive VP and a director; **Ken McNaughton** has been appointed chief exploration officer.

» **Blaine Monaghan** is now the president and CEO of **Pacific Ridge Exploration**. Former president and CEO **Gerald Carlson** has been appointed executive chairman.

» **Steve Dunn** has resigned as president and CEO of **Pasofino Gold**, but will continue as a



BOARD ANNOUNCEMENTS

» **Adventus Mining** has announced that independent director **Mark Wellings** will become chair. Founding chairman **Brian Dalton** will not stand for re-election at the upcoming AGM.

» **Joel Dumaresq** has resigned from the board of **ArcWest Exploration**.

» **Chris Lattanzi** has retired from the board of **Argonaut Gold**.

» **Craig Nelsen** has joined the board of **ATEX Resources**.

» **Nathalie Han** has been named a director of **Aurania Resources**.

» **Bill Williams** is now a director of **Big Ridge Gold**.

» **Donald Head** has retired from the board of **Bravada Gold**.

» **Frederick Kempson** is now a director of **Brookmount Explorations**.

» **Rory Taylor** has joined the board of **Buffalo Coal**.

» **Bullfrog Gold** has announced plans to change its name to **Augusta Gold**, and named **Richard Warke** as executive chairman, and added **Poonam Puri** and **John Boehner** as non-executive directors.

» **Len Boggio** has also been appointed to the board, while **David Beling** has retired.

» **Ed Dowling** is now the chair of **Copper Mountain Mining**, succeeding interim chair **Bruce Aunger**. Aunger will remain a director.

» **Darrell Rader** has stepped down from the board of **Defiance Silver**.

» **Christopher Marsh** is now on the board of **Desert Gold Ventures**.

» **Nelson Lau** has been named a director of **Evolution Global Frontier Ventures**. He replaces **Richard Palone Jr.**

» **David Velisek** has been named a director of **Evolving Gold**. **Robert Horsley** has resigned as a director.

» **Mark Gibson** has joined the board of **Fjordland Exploration**.

» **Mike Cowin** is now a director of **Gold Bull Resources**.

» **Iamgold** has adopted new governance guidelines with respect to board renewal, including that the average board tenure should not exceed 10 years. **John Caldwell** has decided to step down from the board and **Mahendra Naik** has decided not to stand for re-election at the upcoming shareholder meeting.

» **Susan Mathieu** has joined the board of **MAG Silver**.

» **Fahad Al-Tamimi** has been named chair of the board for **Mason Graphite**;

MANAGEMENT CHANGES, continued from page 2

director. **Ian Stalker**, president and CEO for Africa is now Pasofino's president and CEO.

» **Alex Holmes** will resign as CEO of **Plateau Energy Metals** on Feb. 12, but will remain a director. **Laurence Stefan**, the company's president and COO, will assume the role of interim CEO.

» **Rory Ritchie** is now VP of exploration with **Prosper Gold** following the resignation of **Dirk Tempelman-Kluit**.

» **Chris Haubrich** has been named VP of business development with **Pure Gold Mining**.

» **QC Copper and Gold** has hired **Denis McNichol** as project geologist.

» **Rio Tinto** has announced a new executive team. **Simon Trott**, currently chief commercial officer, will

become iron ore CEO; copper and diamonds CEO **Arnaud Soirat** will become group COO; and **Kellie Parker**, now managing director, Pacific operations aluminium, will join the executive committee as CEO Australia. **Ivan Vella**, currently interim iron ore CEO, will become aluminium CEO; energy and minerals head **Bold Baatar** will become copper CEO; and **Sinead Kaufman**, currently managing director operations copper and diamonds, will join the executive committee as minerals CEO.

» Aluminium CEO **Alf Barrios** will become chief commercial officer.

» **Justin Blanchet** has resigned as the CFO of **South Star Mining**. **Bo (Bennett) Liu** has been appointed CFO and corporate secretary.

» **Egizio Bianchini** has joined **Stifel Financial** as vice-chairman, managing director, and head of mining investment banking for Stifel GMP.

» **Ehsan Salmabadi** has been appointed VP of exploration with **Stuhini Exploration**.

» **Leif Nilsson** has been appointed CEO of **Surge Copper**; **Shane Ebert** will continue as president and VP of exploration.

» **Ewan Webster** has been appointed president, CEO and a director of **Thesis Gold**.

» **Donna Yoshimatsu** is now VP of corporate development and investor relations with **Trillium Gold Mines**.

» **Robert Casaceli** has been named VP of corporate development with **UrbanGold Minerals**.

» **Hubert Vallee** has been named VP of project

development for **Vanadium One Iron**.

» **VanadiumCorp** has named **Paul McGuigan** as VP of business development and a director.

» **Doug Andrews** has joined the geological team of **Visible Gold Mines** as a special advisor.

» **Vizsla Resources** has promoted **Charles Funk** to technical director and **Martin Dupuis** to VP of technical services. The company has also named **Hernando Rueda** as country manager for Mexico.

» **Catalin Kilofliski** is now the director of corporate development with **Western Alaska Copper & Gold**.

» **John Clark** has retired from the CFO role with **Zephyr Minerals**. **David Felderhof**, a director and executive VP of Zephyr, has been appointed CFO.

BOARD ANNOUNCEMENTS, continued from page 3

Peter Damouni and **Simon Marcotte** have also joined the board.

» **Meridian Mining UK Societas** has expanded its board. **Gilbert Clark** is now chair with **Charles Riopel** becoming lead independent director. **John Skinner** and **Mark Thompson** have joined the board.

» **Trumbull Fisher** is now a director of **Metallica Metals**. **Steven Velimirovic** has been appointed to the board of **New Klondike Exploration** following **Cybill Tsung's** resignation.

» **Gilbert Clark** has stepped down as a director of **North American Nickel**.

» **Michael Spreadborough** has been named a director of **Novo Resources**.

» **Marc Henderson** has joined the board of **Nubian Resources** as chair.

» **Brad White** is now a director of **Orca Gold**.

» **Candace MacGibbon** is now a director of **Osisko Gold Royalties**.

» **Robin Bienenstock** has resigned from the board of **Pretium Resources**.

» **Hua Huang** has been appointed to the board of **Pure Energy Minerals**.

» **Jordan Potts** has joined the board of **Rockwealth Resources**.

» **Jay Sujir** has resigned from the board of **Roughrider Exploration**; **Dan Berkshire** has joined the board.

» **Tony Chedraoui** and **Michael Leskovec** are now on the board of **Rhyolite Resources**.

» **Anna Tudela** has been appointed to the board of **Sabina Gold & Silver**.

» **Robert McMorran** has resigned from the board of **Sentinel Resources**.

» **Kevin Gallagher** has resigned from the board of **Southstone Minerals**.

» **Jeff Kennedy** is now a director of **Stroud Resources**.

» **Damien Marantelli** has been named a director of **Superior Gold**.

» **Ulrich Rath** has resigned from the board of **Tanzanian Gold**.

» **Jonathan Shellabear** is now a director of **Tempus Resources** following **Brendan**

Borg's resignation.

» **Oliver Andrews** has resigned from the board of **Thor Explorations**.

» **Jeane Hull** is now a director of **Trevali Mining**.

» **Jessica Van Den Akker** has joined the board of **TriStar Gold** with **Brian Irwin** stepping down as a director.

» **Michael Waldkirch** has been appointed to the board of **U.S. Gold**.

» **Drew Clark** has joined **Visionary Gold's** board.

» **Robert Kang** has been appointed to the board of **Walcott Resources** with **John Mirko** and **Mike Cowin** stepping down as directors.

» **Bhakti Pavani** has been named to the board of **Whitehorse Gold**.

SEND YOUR MANAGEMENT, BOARD AND AWARD ANNOUNCEMENTS TO
editor@canadianminingjournal.com

CANADIAN MINING JOURNAL



Still in print – over 9,500 AAM certified print subscribers

www.canadianminingjournal.com

NOW CANADA'S MOST READ MINING PUBLICATION.
11,494 AAM AUDITED CIRCULATION
29,000 READERS

THE NORTHERN MINER
GLOBAL MINING NEWS - SINCE 1915

Trusted provider of global mining & exploration intelligence since 1915.

100 Years

SAVE UP TO 50% WITH MULTI-USER ACCOUNTS

Empower Your Team With Analysis From The Northern Miner

Each member of your team can have their own access to reliable, timely and informed analysis of global mining and exploration activity.

BASIC ACCOUNTS

| 3 - 5 Users | 6 - 10 Users | 11 - 15 Users | 16+ Users |
|-------------|--------------|---------------|---------------|
| \$349 | \$625 | \$899 | add \$60/user |

EXECUTIVE ACCOUNTS

| 3 - 5 Users | 6 - 10 Users | 11 - 15 Users | 16+ Users |
|-------------|--------------|---------------|----------------|
| \$599 | \$949 | \$1399 | add \$110/user |

For more information please contact us at:

@ gagelopoulos@northernminer.com

416-510-5104 Toll Free: 1-888-502-3456 ext.

